

RAM LAL ANAND COLLEGE

(UNIVERSITY OF DELHI)

Benito Juarez Road, New Delhi-110021

MINUTES OF 199TH MEETING OF THE GOVERNING BODY **HELD ON 9TH October 2025**

A meeting of the Governing Body was held on 9th October 2025 at 3.00 pm (online/offline mode) in the Committee Room of the College.

The following members attended the meeting:

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| 1. | Dr. Jigar Champaklal Inamdar | Chairperson |
| 2. | Shri Nawal Kishore | Treasurer, DU (Ex-officio Member) |
| 3. | Prof. Dinesh Aggarwal | Member (Online) |
| 4. | Prof. Arvinder Kaur | Member |
| 5. | Prof. Swati Diwakar | Member |
| 6. | Prof. Vandana Gupta | Teachers' Representative |
| 7. | Shri Surjeet Singh | Special Invitee (Non-Teaching) |
| 8. | Prof. Rakesh Kumar Gupta | Principal & Secretary |

Leave of absence was granted to Shri Y. P. Khasa, Prof. Tapasya Srivastava, Shri Sheo Pratap Singh, Prof. Ram Singh and Dr. Parul Lau Gaur who could not attend the meeting.

1. Welcome of the members by the Chairman, Governing Body.

Principal and Member Secretary of the Governing Body Prof. Rakesh Kumar Gupta welcomed and introduced Dr. Jigar Champaklal Inamdar, Chairman, Governing Body, nominated by the Hon'ble Vice Chancellor, University of Delhi vide letter no. CS-SDC/108/2025/GB-RLA/ 1477(i) dated 01.07.2025. Dr. Jigar Champaklal Inamdar is a respected scholar, youth mentor, and social leader who has dedicated his life to education, governance, and nation-building. Holding degrees in Commerce, Law, Political Science, and a Ph.D. in Public Administration, he has worked across universities, government bodies, and grassroot organizations for over 20 years. He has served as the Chairman of the Governing Body at Ramanujan College, University of Delhi for more than 3 years. He was the Regional Director at the Indian Council for Cultural Relations (ICCR) under the Ministry of External Affairs and played pivotal leadership roles at The Maharaja Sayajirao University of Baroda, serving as a Senate and Syndicate Member across multiple terms. Dr. Inamdar revived the Swami Vivekananda Gujarat State Youth Board and established over 15,000 Swami Vivekananda Yuva Kendras across Gujarat. As the founder of Samanvay Pratishthan, he has provided a platform for over 100 social projects by engaging youth in internships and offering free career guidance, skill development, and coaching for UPSC, GPSC, and other competitive exams under the Samvardhan initiative.

The Member Secretary then introduced all the members of the Governing Body. The Chairman welcomed all the members on the Governing Body to the meeting. The members of the Governing Body placed on record their deep appreciation for the contributions of the outgoing Chairman, Shri Santosh Taneja and the members of the Governing Body Prof. Anil Rai, Prof. Vipul Singh and Prof. Dinesh Kumar in the development and functioning of the College.

The Chairman suggested that a letter of gratitude and appreciation should be sent to the previous Chairman and members of the Governing Body who have contributed significantly in guiding and mentoring the College governance.

2. Confirmation of the minutes of the Governing Body meeting held on 30.06.2025.

The Minutes of the Governing Body meeting held on 30.06.2025 were confirmed.

3. Action Taken Report on the Minutes of Meeting of the Governing Body held on 30.06.2025.

The Action Taken Report on the Minutes of Meeting of the Governing Body held on 30.06.2025 was considered and approved.

4. To report the NIRF ranking of the College for the year 2025.

The College has been ranked at 90th position among the top 100 colleges of India by NIRF for the year 2025. Among the colleges of University of Delhi, Ram Lal Anand College stands at 29th rank. The details of all the parameter-wise scores calculated by the NIRF office along with a comparative analysis with other top ranking colleges of University of Delhi are enclosed for kind perusal of all the members of the Governing Body.

The Chairman and the members of the Governing Body congratulated the Principal, faculty, staff, students, and Alumni for their efforts in achieving the 90th position as notified by the NIRF for the year 2025 among the top 100 colleges of India and 29th position among the colleges of University of Delhi. The Principal extended his heart-felt gratitude to the Chairman and all the members of the Governing Body for their valuable guidance, mentorship and unstinted support in the governance and academic and infrastructural development of the College which led to this significant achievement.

The Principal presented a comparative analysis of the parameter-wise scores received by the College with other top-ranked colleges of the University of Delhi. The Principal informed that the College has to work upon three parameters on an urgent and priority basis:

- (i) Number and quality of the publications: Ram Lal Anand College was given 3.78 score out of 15 under the parameter 'Research and Professional Practice' compared to the highest score of 14.4 received by Atma Ram Sanatan Dharma College. In order to enhance the number of SCOPUS indexed high quality publications by the students and the faculty of the College, a proposal has been submitted at Agenda Item no. 10 for the kind consideration of the members.
- (ii) Ram Lal Anand College got 17.49 score out of 25 under the parameter 'Graduation Outcomes' which includes data related to placement, higher studies and performance of students in University examinations as compared to the highest score of 23.56 of Shri Guru Gobind Singh College of Commerce. The Principal informed that a department-wise team of students and faculty members is being formed which will collect data on progress either to higher education or to jobs from the alumni passed

out from the College within the last three years. In the last meeting of the Governing Body, the members suggested few important points on collaboration with industry for training and placement purposes in order to enhance campus placement in the College. The College has started to reach out to the Industry houses including start-ups. The College will seek necessary guidance in this regard from Prof. Dinesh Agarwal, Vice Chancellor, Shri Vishwakarma Skill University, Palwal, Haryana.

- (iii) Another important parameter included for evaluation by NRF was 'The Perception of the College'. The score for Perception of the College as calculated by NIRF was 0.191 out of 10 compared to 9.6 for Hindu College. The Chairman, Governing Body suggested that the social media platforms of the College should be more active and function in real time dynamically like quick and time-bound updation of College website, quick updation of student-related activities on all social media platforms like Instagram, Facebook, Twitter X, etc. immediately after the completion of the event/activity. He also suggested to launch a website of Alumni Association mentioning a list of notable alumni of the College. The College should also engage the retired faculty and alumni for their feedback and scope of improvement in academics in order to enhance the profile of the College.

The Principal thanked the Chairman for his insightful suggestions and also for offering to guide and mentor to enhance the presence of the College on social media platforms. The members of the Governing Body set a target to reach/attain NIRF ranking of the College within first 50 colleges on All-India level.

5. To consider and approve the representation received from various faculty members to release their outstanding arrears for promotion.

A large number of faculty members were promoted from level 12 to 13A and level 10 to 11 in the last 2½ years. A total amount of promotion arrears of Rs. 1,43,84,060 is to be paid to these faculty members. The College has requested University Grants Commission (UGC) a number of times to release/sanction the necessary grant or clear the long outstanding arrears of the faculty members (details given below) but there is no response from the funding agency.

S. No.	Letter No.	Dated	Promotion Arrears due against promotion of faculty members including 14% NPS Employer's Share (in Lakhs)
1	RLAC/2024/822	02.12.2024	40
2	RLAC/2024/875	23.12.2024	55
3	RLAC/2025/1036	10.02.2025	95
4	RLAC/2025/1103	24.02.2025	95
5	RLAC/2025/1164	17.03.2025	100
6	RLAC/2025/363	16.06.2025	130
7	Email to UGC DC Section	14.08.2025	130
8	RLAC/2025/669	01.09.2025	144
9	RLAC/2025/777	08.10.2025	145

The College has sufficient reserved funds available in its commercial account no. 403502010006002 which is in the name of Ram Lal Anand

College and is maintained for the funds received from UGC. These arrears may be paid from this account and later on when the grant towards the payment of arrears will be released from the UGC in this financial year, it will be adjusted and transferred to the College commercial account. The payment of long outstanding arrears to the faculty will avoid any kind of financial hardships faced by these faculty members or protest or legal action on their part.

The members approved this provision as requested.

The Principal further informed the Governing Body that the College has not been receiving sufficient grants from the UGC to pay the full obligatory allowances (medical, LTC, HTC, retirement benefits, etc.) of the employees resulting into a deficit of Rs. 85 lakhs under the salary head.

6. **To consider and approve the appointment of Mr. Sachin, S/o Late Shri Birbal Singh, Office Attendant on compassionate ground against vacant positions of Group C, non-teaching staff.**

A committee was constituted by the College to look into the matter pertaining to the application(s) received for appointment on compassionate ground against vacant positions of Group C, non-teaching staff. The committee examined and deliberated upon the application received from Mr. Sachin, S/o Late Shri Birbal Singh, Office Attendant and recommended to appoint him as Office Attendant on the compassionate grounds as per the rules and regulations of University of Delhi and DOPT; and instructions issued from the Ministry of Finance in this regard.

Approved.

7. **To consider and approve the appointments of Assistant Professors on permanent basis in the following departments:**

Sl. No.	Name	Department	Category	Date of Selection Committee
1	Dr. Pardeep Singh	Computer Science	UR	22.09.2025
2	Dr. Shweta Rai	Geology	UR	23.09.2025

Noted and approved.

8. **To consider and approve the recommendations of the Screening-cum-Evaluation Committee for promotion of the following Assistant Professors in various Departments from Assistant Professor Level 10 to Level 11 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers:**

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Kamal Kumar Kaul	English	17.06.2023

Noted and approved.

9. **To consider and approve the recommendations of the Selection Committee for promotion of the following Assistant Professors in various departments from Level 12 to Associate Professor Level 13A under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers:**

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Vikas Kumar	History	25.04.2025

Noted and approved.

10. **To consider and approve the publication fees/charges in SCOPUS indexed open access journals for publication of research papers/reviews and the registration charges and travel expenses to attend the SCOPUS indexed proceedings.**

After detailed discussion and analysis of recent NIRF scores and NAAC grading, it was observed that the College must strengthen its research publication profile. A key challenge in this regard is the high Article Processing Charge (APC), which poses a significant barrier for faculty members seeking to publish in Scopus or Web of Science indexed journals. Since these journals directly contribute to NAAC and NIRF scoring, addressing this issue is critical. Following recommendations have been made to improve score in NIRF parameter, Research and Professional Practice which is a combined metric for number of publications and Quality of Publications and Criteria III of NAAC.

1. Faculty members publishing research papers or review articles in Scopus or Web of Science indexed journals and conference proceedings may be provided financial support of up to ₹20,000 per publication, regardless of the journal's impact factor, to cover APCs. This provision will also enable undergraduate students to publish from their final year research projects.
2. A grant of up to ₹10,000 per year may be sanctioned to faculty members to cover conference registration fees, provided the proceedings of the conference are proposed to be indexed in Scopus/web of science.
3. The college notification dated 25.10.2023, in continuation of University of Delhi notification No. Acad.1/Publication Grant/2022-23/777 dated 01.12.2022, currently allows reimbursement based on the impact factor of Scopus Indexed journals with the condition that only research papers (not review articles), up to a maximum of two publications per faculty per year, are considered for financial support as per the slabs below.

Sl. No.	Impact Factor (IF)	OAC/APC (Rs.)
1	$0.2 \leq IF \leq 3.0$	30,000/-
2	$3.0 \leq IF \leq 5.0$	50,000/-
3	$5.0 \leq IF \leq 10.0$	1,00,000/-
4	$IF > 10$	As per actuals

It was recommended that review articles may also be made eligible for reimbursement, subject to the same impact factor criteria, with a maximum of one

review article per faculty member per year. Accordingly, each faculty member may be reimbursed for either up to 2 research articles, or 1 research article and 1 review article per year.

Approved.

11. To ratify the actions taken by the Chairman, Governing Body.

Noted and approved.

12. Other reporting matters.

Noted.

13. Any other item with the permission of the Chair.

The Principal informed the Governing Body that all the non-teaching staff appointed in 2024 were confirmed after a probation period of one year except Ms. Babita Rawal. Her probation period was extended for another six months from 01.05.2025 to 31.10.2025 due to her behavior and unsatisfactory performance. The Principal reported that there is no improvement in the performance/conduct of Ms. Babita Rawal, hence, requested the members to suggest an appropriate action in this regard.

It was suggested that a legal opinion from any empanelled advocate of University of Delhi may be sought and submitted to the Chairman, Governing Body for further necessary action. The members empowered the Chairman, Governing Body to take necessary decision on behalf of the Governing Body.

At the end, the Chairman thanked all the members for evincing keen interest in the proceedings.

The members also thanked the Chair.

(Jigar Champaklal Inamdar)
Chairman,
Governing Body

(Rakesh Kumar Gupta)
Principal &
Member Secretary,
Governing Body