

RAM LAL ANAND COLLEGE
(UNIVERSITY OF DELHI)
Benito Juarez Road, New Delhi-110021

MINUTES OF 198TH MEETING OF THE GOVERNING BODY
HELD ON 30TH JUNE 2025

A meeting of the Governing Body was held on 30th June 2025 at 3.30 pm (online/offline mode) in the Committee Room of the College.

The following members attended the meeting:

1.	Shri Santosh Taneja	Chairperson
2.	Shri Nawal Kishore	Treasurer, DU (Ex-officio Member) (Online)
3.	Prof. Y. P. Khasa	Member
4.	Prof. Tapasya Srivastava	Member
5.	Prof. Dinesh Aggarwal	Member (Online)
6.	Prof. Arvinder Kaur	Member (Online)
7.	Prof. Ram Singh	Member (Online)
8.	Prof. Vandana Gupta	Teachers' Representative
9.	Dr. Parul Lau Gaur	Teachers' Representative
10.	Shri Avinash Sharma	Special Invitee (Non-Teaching)
11.	Prof. Rakesh Kumar Gupta	Principal & Secretary

Leave of absence was granted to Shri Sheo Pratap Singh and Prof. Swati Diwakar who could not attend the meeting.

1. Welcome of the members by the Chairman, Governing Body.

The Chairman, Governing Body welcomed all the members present in the meeting. The Principal informed that the Hon'ble Vice Chancellor, University of Delhi has extended the term of two members Prof. Y. P. Khasa and Prof. Tapasya Srivastava for one more year. Hon'ble Vice Chancellor has nominated Shri Sheo Pratap Singh- IAS (Retd.), Prof. Dinesh Aggarwal- Vice Chancellor, Shri Vishwakarma Skill University, Palwal, Haryana, Prof. Swati Diwakar-Professor, Dept. of Environmental Sciences, University of Delhi, Prof. Arvinder Kaur- Dean, University School of Automation & Robotics, Guru Gobind Singh Indraprastha University, Delhi and Prof. Ram Singh- Professor, Dept. of Economics, Delhi School of Economics, University of Delhi as members of the Governing Body for a term of one year. Prof. Vandana Gupta- Professor, Dept. of Microbiology and Dr. Parul Lau Gaur- Associate Professor, Dept. of History were nominated by the Hon'ble Vice Chancellor, University of Delhi as Teachers' Representatives. The Principal introduced and welcomed all the members to the meeting. The Chairman appreciated the contributions of the outgoing members Prof. Rajbeer Sharma, Dr. Nitin Malik, Prof. Dinesh Kumar, Prof. Anil Rai and Prof. Vipul Singh in the governance and development of the College.

2. Confirmation of the minutes of the Governing Body meeting held on 23.12.2024.

The Minutes of the Governing Body meeting held on 23.12.2024 were confirmed.

3. Action Taken Report on the Minutes of Meeting of the Governing Body held on 23.12.2024.

The Action Taken Report on the Minutes of Meeting of the Governing Body held on 23.12.2024 was considered and approved.

4. To report the NAAC Accreditation grade and score of the College for the second cycle.

The College has been recently evaluated for second cycle of NAAC Accreditation on 26th and 27th May 2025 by the NAAC Peer Team online visit and has received A+ Grade with 3.27 score. In this second cycle, the College has enhanced its grading from B++ to A+.

The members congratulated the College, the Chairman, the Principal, faculty, staff, students, and Alumni for their efforts in enhancing the NAAC Accreditation grade and profile from B++ to A+. The Principal extended his heartfelt gratitude to all the Chairmen, and all the members of the Governing Body during the last five years for their guidance, mentorship and support in the governance and academic & infrastructural development of the College which has resulted into the enhancement of NAAC Accreditation grade.

The Principal presented the recommendations for quality enhancement submitted by the NAAC Peer Team in its report:

- (i) More PG Programs should be introduced.

The Principal informed that the College has already sent a request to introduce three PG courses M.A. English, M.Com. and M.Sc. Statistics after approval from the Governing Body in its meeting held on 29.06.2018. However, the University has not yet considered our request. The College will take up this matter with the University, once again.

- (ii) Collaboration with industry should be enhanced for training and placement purposes.

The members suggested the following points in order to enhance industry collaboration and employability of the students:

- (a) Small job-oriented certificate courses aligned with the needs of the industry.
- (b) Monthly interaction program with industry resource persons and entrepreneurs.
- (c) Regular student visits to industry.
- (d) Training of teachers for a month or so in industry.
- (e) Inculcating ethical values in students to enhance their brand value.

- (iii) Placement Cell should be more active.

It was suggested that-

- (a) a part-time coordinator should be appointed for liaisoning with the industry and the students.
- (b) students should be trained in soft-skills for better employability through workshops, summer schools or short-term certificate courses by inviting professional resource persons.

- (iv) Alumni Association should be more proactive to fetch the funds and expertise to support financially and train the students.

The Alumni Association should be well-connected by interacting with them on their special occasions of life, e.g. Birthday, Anniversary, etc. The Alumni should be requested for funds to develop a particular facility with the entitled name of the sponsors.

- (v) Management may think of developing a new campus to expand infrastructure in view of the additional courses.

The Principal informed that development of new campus may not be possible at this time. However, the College plans to extend the present two-storey building vertically to four-storey building. The same has been made a part of the agenda of today's meeting.

5. To consider and approve the Annual Accounts of the College for the financial year 2024-25.

The Annual Accounts of the College for the financial year 2024-25 were considered and approved. The Principal informed the Governing Body that the Audit observations on the Annual Accounts of Ram Lal Anand College for the year ending on 31.03.2024 as mentioned in the SAR Letter No. Director AMG-1/2024-2025/DIS-1888050 dated 05.08.2024 has been considered and rectifications have been made in the Annual Accounts of the College for the year ending on 31.03.2025.

The Principal informed that there was a deficit of Rs. 28,97,808 in the salary/pension grant provided by the UGC for the financial year 2024-25. Multiple requests were sent to the UGC to enhance the grants under these heads. Similarly, there was a requirement of around Rs. 1.3 crores to pay the promotion arrears and Rs. 1.43 crores to pay the retirement benefits/ pension to the faculty and non-teaching staff since last year which has not yet been sanctioned and released by UGC.

6. To consider and approve the recommendations of the Screening-cum-Evaluation Committee for promotion of the following Assistant Professors in various Departments from Assistant Professor Level 10 to Level 11 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers:

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Alankar	Political Science	21.04.2023
2	Dr. Vijay Kumar Bhatia	Political Science	21.04.2023
3	Dr. Nidhi Yadav	Political Science	21.04.2023
4	Dr. Soma Patnaik	Political Science	13.02.2024
5	Mr. Kaptan	Political Science	21.04.2023
6	Mr. Basant Kumar Mishra	Mathematics	28.06.2023
7	Dr. Sandeep Bhatt	Mathematics	28.06.2023
8	Ms. Pratima Negi	Mathematics	28.06.2023

9	Dr. Pawan Kumar	Mathematics	28.06.2023
10	Mr. Ankit Kumar	Mathematics	18.02.2024
11	Mr. Brijendra Yadav	Mathematics	28.06.2023
12	Dr. Vishal Goswami	Physical Education	22.01.2023
13	Dr. Suneyana Sharma	Economics	05.05.2023
14	Ms. Megha Yadav	Economics	05.05.2023
15	Mr. Manoj Kumar	Economics	05.05.2023
16	Dr. Ritu Vats	Commerce	01.08.2023
17	Dr. Nupur Saboo	Commerce	01.08.2023
18	Dr. Preeti Devi	Commerce	15.04.2024
19	Dr. Rajeev Vashisht	Commerce	01.08.2023
20	Dr. Shikha Makkar	Commerce	01.08.2023
21	Mr. Rajinder Singh	Commerce	01.08.2023
22	Ms. Supriya Kamna	Commerce	01.08.2023
23	Ms. Anubhuti Yadav	Commerce	01.08.2023
24	Dr. Shalini Rawal	Commerce	01.08.2023
25	Ms. Minaxi Brahma	English	17.06.2023

Noted and approved.

- 7. To consider and approve the recommendations of the Screening-cum-Evaluation Committee for promotion of the following Assistant Professors in various Departments from Assistant Professor Level 11 to Level 12 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers:**

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Shachi Meena	History	29.03.2023

Noted and approved.

- 8. To consider and approve the recommendations of the Selection Committee for promotion of the following Assistant Professors in various departments from Level 12 to Associate Professor Level 13A under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers:**

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Narender Kumar	English	16.02.2025

Noted and approved.

- 9. To consider and approve the recommendations of the Selection Committee**

for promotion of the following Associate Professors in various departments from Level 13A to Professor Level 14 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teachers.

S. No.	Name	Department	Date of eligibility to the next higher Academic Level
1	Dr. Rajesh Sachdev	Statistics	19.01.2022

Noted and approved.

- 10. To consider and approve the recommendations of the Departmental Promotion Committee for promotion of the following non-teaching staff in various departments.**

S. No.	Name	Promotion to the Post of	Department	Date of DPC
1	Mr. Tuk Narain	Professional Assistant (Level 06)	Library	22.01.2025
2	Mr. Naresh Kumar	Section Officer (Level 07)	Administration	25.04.2025
3	Mr. Sunil Datt	Semi Professional Assistant (Level 05)	Library	05.06.2025

Noted and approved.

- 11. To consider and approve the confirmation of service of the following non-teaching staff after successful completion of probation period of one year.**

S. No.	Name	Designation	Confirmation w.e.f.
1	Mr. Sunil Jamwal	Laboratory Attendant	12.01.2024
2	Mr. Sushil Kumar Maurya	Laboratory Attendant	12.01.2024
3	Mr. Harsh Gupta	Junior Assistant	12.01.2024
4	Mr. Sumit Lakra	Junior Assistant	12.01.2024
5	Mr. Deepak	Junior Assistant	12.01.2024
6	Mr. Niraj Karayala	Junior Assistant	12.01.2024
7	Mr. Rahul Shorya	Library Attendant	12.01.2024
8	Ms. Mukti	Library Attendant	12.01.2024
9	Ms. Sakshi Jain	Library Attendant	12.01.2024
10	Mr. Abhishek Pandey	Library Attendant	12.01.2024
11	Mr. Pankaj	Library Attendant	22.01.2024
12	Mr. Pankaj PwBD (LD)	Library Attendant	31.01.2024
13	Mr. Savinoy Roy	Assistant	12.01.2024
14	Mr. Sanjay Kumar	Assistant	12.01.2024
15	Mr. Nand Kumar	Assistant	15.01.2024
16	Mr. Dipanshu	Assistant	09.02.2024

17	Mr. Shivam Yadav	Junior Assistant	01.04.2024
18	Mr. Dinesh	Laboratory Attendant	10.06.2024

The services of the above Non-teaching staff appointed in various departments were confirmed.

- 12. To consider and approve the budget estimate of Rs. 57,08,000 for IT requirements of the College. IT Infrastructure Committee of the College has recommended to purchase 15 desktop PCs, 01 All in one PC, 01 Mac Mini, 15 Smartboards of different specifications and other miscellaneous items to meet the IT requirements of the College.**

The budget estimate of Rs. 57,08,000 for the above IT requirements, as submitted by the IT Infrastructure Committee of the College, was considered and approved.

- 13. To appoint the Treasurer amongst the members of the Governing Body.**

Prof. Y. P. Khasa was appointed as the Treasurer of the Governing Body by the Chairman, Governing Body under his emergency powers till 30.06.2025 in order to prepare and submit the Annual Accounts for the financial year 2024-25 in time to various agencies i.e., University of Delhi, UGC, CAG, etc. in place of Prof. Rajbeer Sharma whose term on the Governing Body ended on 31.03.2025. The Principal extended his heartfelt thanks to Prof. Y. P. Khasa for kindly agreeing to take up this assignment as Treasurer of the College.

Further, Prof. Y. P. Khasa was appointed as Treasurer of the College till his term i.e. 10.06.2026

- 14. To form various committees of the Governing Body-**

Building Committee

Prof. Tapasya Srivastava	Chairperson
Shri Sheo Pratap Singh	
Prof. Ram Singh	
Prof. Vandana Gupta	
Prof. Rakesh Kumar (HS)	Special Invitee
Dr. Ravish Lal	Special Invitee
Principal	

Study Leave/ CCL/EOL Committee

Prof. Swati Diwakar
Prof. Arvinder Kaur
Principal

Committee for screening of applications for promotion to Professor

Prof. Y. P. Khasa
Prof. Tapasya Srivastava
Principal

15. To consider the proposal of Infrastructure & High Power Purchase Committee to extend the existing academic block/building vertically to four floors from the existing 2+1 (porta cabins) in order to meet the space requirements for classes and laboratories to implement Fourth year of UGCF-2022. Presently, the second floor of the building is housing porta cabins which are more than 12-15 years old and have outlived their life. Second and Third floor will be added as RCC Pucca Structures with the addition of about 14 new classrooms/laboratories. The total expected budget to construct two floors would be Rs. 25 Crores. The proposal will be submitted to Ministry of Education for HEPA Loan. As per the existing norms, the College will be required to pay only 10% of this loan during 10 years.

Approved.

16. To consider and approve the proposal for Structural Repair, Strengthening & Renovation Work at Ram Lal Anand College for a budget estimate of Rs. 20 Lakhs for compliance as per recommendations of the Structural Audit Report related to structural safety of the College.

Approved.

17. To ratify the actions taken by the Chairman, Governing Body.

The following actions taken by the Chairman, Governing Body were noted and ratified:

1. Approved, on 10.01.2025, the recommendations of the Study/ Extra-Ordinary/ Child Care Leave Committee for Child Care Leave to the following faculty member as per details given below:

S. No.	Name	Department	Leave sanctioned
1.	Dr. Deepti Gupta	Management Studies	13.01.2025 to 25.02.2025 (44 days)

2. Approved, on 20.01.2025, the appointment of following 02 Guest Faculty in the Department of Economics under UR panel (all categories) in hybrid mode.

1. Ms. Harshita Garg
2. Ms. Swati Singh

3. Approved, on 23.01.2025, re-appointment of Ms. Farzeen Sultan, Production Assistant in the Media Production Center of the College, on contractual basis for a period of six months, w.e.f. 25.01.2025 (after one-day break) as per practice in use in the various offices of Delhi University and colleges, on the same terms and conditions.

4. Approved, on 23.01.2025, re-appointment of Ms. Pooja, Staff Nurse, on contractual basis for a period of six months, w.e.f. 25.01.2025 (after one-day break) as per practice in use in the various offices of Delhi University and colleges, on the same terms and conditions.

5. Approved, on 29.01.2025, the appointment of Dr. Neelam as Guest Faculty in the Department of Economics under OBC Panel in hybrid mode.
6. Approved, on 03.03.2025, the request of the College to advertise, once again, the vacant position of Librarian. This post was earlier advertised via Advt. No. RLAC/ENT/2022/01 dated 04.03.2022 but could not be filled at that time.
7. Approved, on 03.03.2025, re-appointment of Mr. Pankaj Yadav as Chowkidar on contractual basis for a period of six months w.e.f. 13.03.2025 (after one day break) as per practice in use in the various offices of Delhi University and colleges, on the same terms and conditions.
8. Approved, on 07.03.2025, additional construction cost of Rs. 8,13,580 (due to change in plan and design), verified by the High Power Purchase cum Infrastructure Committee, for construction of computer laboratories on the top of the Principal's Block.
9. Approved the recommendations of the Infrastructure Committee to award the tender for 'Supplying, Installation Testing and Commissioning of Split Type Air-conditioning system and Misc. Electrical Works' at Ram Lal Anand College to M/s V. B. Buildtech LLP for the quoted amount of Rs. 67,56,581.
10. Approved, on 03.04.2025, re-appointment of the following employees as MTS staff on purely contractual basis:

S. No.	Name	Date of last Appointment	Date of Break	Date of Re-appointment
1	Mr. Shyam Lal	24.10.2024	21.04.2025	22.04.2025
2	Mr. Bipin	24.10.2024	21.04.2025	22.04.2025
3	Ms. Kimi Sharma	24.10.2024	21.04.2025	22.04.2025

11. Approved, on 15.04.2025, the request of the College to continue engaging Mr. Sanjay Kumar Jain on a contractual basis in the same post and pay in accordance with the rules of the University of Delhi until a suitable candidate is appointed for the post of Section Officer. Mr. Sanjay Kumar Jain, retired on 30.04.2025 as Senior Assistant and was Officiating as Section Officer (Accounts).
12. Approved, on 17.04.2025, revision of the minimum wages of the employees working on daily wages basis in the College w.e.f. 01.04.2025 in accordance with the Order No. (142)/02/MW/VII/Part File/211-241 dated 15.04.2025 issued by the Labour Department, Govt. of NCT of Delhi.
13. Approved, on 24.04.2025, the recommendation of the College to extend the probation period of Ms. Babita Rawal, appointed as Laboratory Attendant, by further six months for further assessment of her performance and conduct.
14. Approved, on 02.05.2025, the request of the College to make the payment of Rs. 54,72,927 from the commercial account no. 403502010006002 for the obligatory expenditure e.g. salary, medical reimbursement, LTC advance, retirement benefits, etc. The College received a sum of Rs. 2,30,000 towards grant in aid from UGC for the month of April 2025 against the total expenditure of Rs. 2,84,72,927.
15. Approved, on 04.06.2025, the recommendations of the Study/ Extra-Ordinary/

Child Care Leave Committee for Child Care Leave to the following as per details given below:

S. No.	Name	Designation/Department	Leave sanctioned
1.	Dr. Shruti Anand	Professor, Hindi	01.08.2025 to 30.10.2025 (91 days)
2	Ms. Sakshi Jain	Library Attendant	09.06.2025 to 28.08.2025 (80 days)

16. Approved, on 16.06.2025, the request of the College to extend the term of Prof. Y. P. Khasa as Treasurer of the College Governing Body up to 30.06.2025 under his emergency powers for smooth functioning of the College.
17. Approved, on 20.06.2025, the recommendations of the Academic Affairs Committee of the Staff Council, the allotment of available 16 UGC sanctioned posts to various departments as given below:

Sl. No.	Department	Number of Teaching Posts Recommended	Existing Faculty Requirements	Additional Faculty Requirements	Remarks
1	Commerce	16	12	4	Required to take care of the additional workload of the fourth year of B.Com (Hons) and Programme. B.Com (P) section size is 110+, therefore 2 sections are required in the year 1, 2 and 3
2	Computer Science	13	9	02+02*	* Two teaching posts are required to meet the requirement of two minor courses to be run by the department (Computer Science minor & Data Analysis Minor under IT Centre) and SEC & VAC Courses, B.A.Prog. In addition, the teachers will take care of the workload of B.Sc. (H) Comp. Science * Two faculties are required for B.Sc.(H) Comp. Science under self-financing mode.
3	Economics	5	4	1	
4	Hindi Patrakarita Evam Jansanchar	6	04 (Advertised)	02*	* Two faculty are required under self-financing mode.
5	History	11	10	1	
6	Physical Education	4	2	2	
7	Political Science	11	10	1	
8	Bachelor of Management Studies	8	6	2	
9	Environmental Studies	4	2	2	

10	Mathematics	9	8	1	
	Total			16+4*	16 Sanctioned posts from UGC and 04* posts under Self-Financing Mode which will be filled depending upon the funds availability and through Guest/ Temporary mode only.

18. Approved, on 20.06.2025, the request to revise the fees for the first year of UG and PG courses for the academic session 2025-26.

(UG Courses (Fees for Academic Session 2025-26))

	B.A. (Prog.)(HS+ PS)/ B.A.(Hons.) EN/HN/ HS/PS	B.A. (Prog.) (Eco + Maths) or (Eco + CS)	B.Com (Hons.)/ B.Com (Prog.)	Bachelor in Microbiology/ Statistics/ Mathematics	B.Sc. (H) Comp. Science	Bachelor in Geology	Bachelor in Hindi Patrakarita evam Jansanchar	Beachelor in Management Studies
Gen/OBC.EWS	18930	21020	24210	25530	75390	34110	42670	37100
SC/ST	18745	20835	24025	25345	75205	33925	42485	36915
PwD	95	95	95	95	95	95	95	95

PG Courses (Fees for Academic Session 2025-26)

	Gen/OBC/EWS	SC/ST	PwD
MA Hindi	18930	18685	4733

18. Other reporting matters.

Noted.

19. Any other item with the permission of the Chair.

None.

At the end, the Chairman thanked all the members for evincing keen interest in the proceedings.

The members also thanked the Chair.



(Santosh Taneja)
Chairman,
Governing Body



(Rakesh Kumar Gupta)
Principal &
Member Secretary,
Governing Body