

RAM LAL ANAND COLLEGE

(UNIVERSITY OF DELHI)

Benito Juarez Road, New Delhi-110021

MINUTES OF 195TH MEETING OF THE GOVERNING BODY **HELD ON 15TH APRIL 2024**

A meeting of the Governing Body was held on 15th April 2024 at 3.30 pm (online/offline mode) in the Committee Room of the College.

The following members attended the meeting:

1.	Shri Santosh Taneja	Chairperson
2.	Shri Nawal Kishore	Treasurer, DU (Ex-officio Member)
3.	Prof. Rajbir Sharma	Member
4.	Dr. Nitin Malik	Member (Online)
5.	Prof. Gajendra Singh	Member (Online)
6.	Prof. Dinesh Kumar	Member
7.	Prof. Anil Rai	Member
8.	Prof. Vipul Singh	Member
7.	Prof. Prerna Diwan	Teachers' Representative
8.	Ms. Pragya Deshmukh	Teachers' Representative
9.	Shri Sunil Datt	Special Invitee (Non-Teaching)
10.	Prof. Rakesh Kumar Gupta	Principal & Secretary

Leave of absence was granted to Prof. Manisha Goel who could not attend the meeting.

1. Welcome of the members by the Chairman, Governing Body.

The Chairman, Governing Body, Shri Santosh Taneja welcomed all the members present. He introduced and welcomed the new member nominated on the Governing Body of the College Prof. Prerna Diwan, Teacher Representative with more than 10 years of service. The Chairman and the Principal placed on record their deep appreciation for the contributions of the outgoing member Dr. Vandana Gandotra in the development and functioning of the College.

2. Confirmation of the minutes of the Governing Body meeting held on 07.10.2023.

The Minutes were confirmed.

3. Action Taken Report on the Minutes of the meeting of the Governing Body held on 07.10.2023.

7. To consider and approve the establishment of girls NCC senior wing for the College.

A request to establish a NCC senior wing for girls was sent to the NCC Directorate, Delhi. Response is still awaited from the Directorate.



9. **To consider and approve the budget estimate of ₹33.5 Lakh for the purchase of equipment/computers/smart panels as per the requirement submitted by various departments for the upcoming academic session 2023-2024.**

(i) 05 nos. of interactive panels/smart boards have been purchased and installed in various classrooms/laboratories. At present 20 classrooms and laboratories have been equipped with smart interactive panels.

(ii) The purchase of 03 Intel Core i9 workstations and a refrigerated Micro-centrifuge in the Department of Microbiology is under progress.

(iii) 01 Sony 7 alfa SII E Mount Camera with full frame Sensor ILCESM21, 02 Lenses G master, 01 Sony Cinemaline FX3 and 01 Teleprompter have been purchased and installed in the Media Production Center.

10. **To consider the report submitted by Internal Complaints Committee (ICC) of the College for further necessary directions.**

The College has received the updated recommendations from the Chairperson of the Internal Complaints Committee (ICC) as directed by the Governing Body. These recommendations, along with copy of the minutes of meeting/findings of the Internal Complaints Committee have been served on both the parties to the complaint.

11. **To consider and approve, another extension of 3 months to fill various non-teaching posts on permanent basis against advertisement no. Advt. No. RLAC/ENT/2021/01 dated 23.12.2021.**

The approval for extension of 3 months beyond 18 months of advertisement was sought from the University to fill the non-teaching posts on permanent basis. In response to the request for extension, the Deputy Registrar, University of Delhi requested the College to take required action as per the Recruitment Rules 2020 Clause 6(5)(a) which states, *"Further, in terms of E.C. Resolution No. 236 dated 02.03.1994, the validity of the advertisement is 18 months from last date of submission of applications. This implies that the recruitment process shall be completed before the end of 18 months. However, consequential actions like declaration of result(s), joining of selected candidate(s), validity of panel(s) etc. can be taken beyond 18 months."* The recruitment process including conducting the qualifying examinations/tests, preparation of results was completed within the 18 months time.

In view of the above, the College completed the recruitment by inviting the panel of Experts provided by the University of Delhi and declared the results for the post of Library Attendant, Laboratory Attendant, Assistant and Junior Assistant.

Noted and approved.

4. **To consider and approve the confirmation of service of the following faculty members who were appointed as Assistant Professor in various**



departments after successful completion of probation period of one year.

Department of Computer Science

S. No.	Name	Date of Confirmation
1	Ms. Sakshi Taaresh Khanna	07.01.2023
2	Ms. Dikscha Sapra	07.01.2023
3	Ms. Shikha Verma	07.01.2023
4	Dr. Arun Kumar Gautam	07.01.2023
5	Ms. Manisha Wadhwa	07.01.2023
6	Ms. Sakshi	09.01.2023

Department of Geology

S. No.	Name	Date of Confirmation
1	Dr. Prabhas Pande	16.01.2023
2	Dr. Sarbari Nag	16.01.2023
3	Dr. Ravish Lal	16.01.2023
4	Ms. Pooja Yadav	16.01.2023
5	Mr. Arun Kumar	16.01.2023
6	Ms. Leimiwon Zimik	16.01.2023

Department of Physical Education

S. No.	Name	Date of Confirmation
1	Dr. Vishal Goswami	21.01.2023

Department of Statistics

S. No.	Name	Date of Confirmation
1	Dr. Rita Jain	25.01.2023
2	Dr. Anurag Sharma	25.01.2023
3	Dr. Kuldeep Singh Chauhan	25.01.2023
4	Mr. Bhukya Rajender	03.02.2023

Department of Environmental Studies

S. No.	Name	Date of Confirmation
1	Dr. Swagata Karmakar	30.01.2023
2	Dr. Virendra Bahadur Singh	30.01.2023

Department of Management Studies

S. No.	Name	Date of Confirmation
1	Dr. Deepti Gupta	21.03.2023
2	Mr. Siddharth Gupta	21.03.2023
3	Ms. Riyanka Jain	21.03.2023

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4	Ms. Srijana Singh	21.03.2023
5	Dr. Kirti Punia	21.03.2023
6	Dr. Anubha	21.03.2023

Department of Hindi

S. No.	Name	Date of Confirmation
1	Dr. Rajesh Kumar	03.04.2023
2	Dr. Manvesh Nath Das	03.04.2023
3	Dr. Annie Ray	03.04.2023
4	Dr. Surender Kumar	03.04.2023
5	Ms. Reena	03.04.2023
6	Dr. Roshan Lal Meena	03.04.2023
7	Ms. Sadhana	03.04.2023

The services of the above Assistant Professors appointed in various departments were confirmed.

- To consider and approve the budget estimate of Rs. 83 lakh for purchase of 90 computers/smart panels/boards and other equipment for the two newly constructed computer laboratories, one classroom, one faculty room and one laboratory staff room.**

The budget estimate of Rs. 83 lakh for the purchase and installation of 90 nos. i5 computers (12th gen 12500 with 760 board which supports latest WiFi, 3.0 GHz 6 Cores Intel Q series 16GB RAM 512 GB SSD onboard WiFi, 21.5 inches Monitor 1920X1080 resolution, Windows 11 Professional+ Microsoft Office 21 Academic version Perpetual License 3 years onsite warranty), 02 nos. UPS (20KVA), 03 nos. Smart Boards (85"/75"), 04 nos. Printers (including 01 WiFi enabled MFP printer) and other miscellaneous equipment for the two newly constructed computer laboratories, one classroom, one staff room and one room for laboratory staff on the rooftop of the Principal Block **was considered and approved.** These computer machines will be required to support the teaching of DSC, DSE, GE, AECC and core papers related to Computer Science/Mathematical Sciences as part of NEP curriculum requiring the usage of various software such as Anaconda Navigator, RStudio, Android Studio, Flutter, Visual Studio, Visual Studio Code, Maxima, CPU Sim, Flex, Blender, Dev C++, Cisco SIM, ArcGIS, ERDAS Imagine, Global Mapper, MapInfo, Google Earth Engine, MATLAB and Mathematica etc.

- To consider and approve the budget estimate of Rs. 23 lakh for the purchase of furniture and for air-conditioning, networking and electrical work in the two newly constructed computer laboratories, one classroom, one faculty room and one laboratory staff room.**

The proposal submitted by Convener, Building cum Infrastructure Committee for the additional requirements of 10 ACs (2 Tons each), furniture, networking and electrical work for the new computer laboratory being constructed on the rooftop of the Principal Block with the total approximate cost of Rs. 23 lakh was considered and approved.

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7. To consider and approve the setting up of a genomic laboratory for skill development and training of students and for research with the estimated cost of Rs. 30 lakh.

The proposal submitted by the Teacher Incharge of the Department of Microbiology to develop a genomics facility in the Department (recognized as Skill Development Center for Genomics and Microbiological Skills by the University of Delhi) with the total approximate cost of Rs. 30 lakh **was considered and approved** with the following objectives:

- Provide undergraduate students in Microbiology, Computer Science and Geology studying in the college with hands-on experience and skill development in next-generation sequencing, genomics, metagenomics and related areas.
- Foster research in fields such as metagenomics, genomics and transcriptomics for B.Sc.(Hons) Microbiology dissertations.
- Offer training opportunities to under-graduate, post-graduate students, research scholars and faculty from other colleges (on chargeable basis) of University of Delhi and other universities.
- Provide research support to PhD students specializing in genomics, metagenomics and meta-transcriptomics registered under the RLA faculty.
- Offering sequencing and analysis services on chargeable basis to research groups.

The College Skill Development Center for genomics will function in a self-sustainable mode as follows:

- 1) Four to six training programs of 4-6 weeks for a batch of 20 students/research scholars/faculty members (15,000 to 20,000 per participant will be charged) generating Rs. 12,00,000 to 15,00,000 per annum.
- 2) Sequencing and Genomic analysis facility will be extended to various research laboratories on the chargeable basis.

8. To consider and approve the setting up of a Skill Development Center in the Department of Geology with an estimated cost of Rs. 8 Lakh.

The proposal submitted by the Teacher Incharge of the Department of Geology for setting up of a Skill Development Center by establishing the following laboratories was considered and approved:

1. Rock Cutting and Thin Section Laboratory
2. Sedimentological and Geochemistry Laboratory
3. Water Analysis and Chemistry Laboratory
4. Remote Sensing & GIS Laboratory



9. Formation of Building Committee of the Governing Body.

The Building Committee of the Governing Body was constituted consisting of the following members:

Dr. Rajbir Sharma	Chairperson
Prof. Anil Rai	Member
Prof. Gajendra Singh	Member
Prof. Perna Diwan	Teacher Representative with more than 10 years of services
Dr. Rajesh Sachdev	Convener, High Power Purchase & Infrastructure Committee, Staff Council as Special Invitee
Prof. Rakesh Kumar Gupta	Principal

10. To place before the Governing body the review petition submitted by the respondent in reply to the findings/recommendations of the Internal Complaints Committee (ICC) of the college in the matter of a complaint received from a student against a teacher in the college.

The review petition/appeal submitted by the respondent in reply to the findings/recommendations of the Internal Complaints Committee (ICC) of the College in the matter of a complaint received from a student against a teacher in the College was placed before the Governing Body. In view of the voluminous review petition/appeal submitted by the respondent which will require time to study and interpret, the Governing Body decided that a team of three members of the Governing Body would study in totality the review petition/appeal of the respondent, findings/recommendations of the ICC and the University ordinance in this regard and submit their observations to the Governing Body for further necessary action within one month time or in the next Governing Body meeting whichever is earlier. The other members of the Governing Body have also been shared with all the above documents through email and requested to go through these and give their suggestions in the next Governing Body.

11. Reporting of approval of a DST Seed Project "Sustainable livelihood enhancement of SC communities in Chainpura Tehsil of Niwai, Rajasthan" with a financial assistance of Rs. 69,75,678 for the period of two years (PI: Prof. Perna Diwan, Co-PIs: Prof. Rakesh Kumar Gupta, Prof. Sanjay Sharma, Dr. Nidhi Yadav and Mr. Siddharth Gupta).

The Governing Body appreciated and congratulated Prof. Perna Diwan for receiving the research grant of Rs. 69,75,678 for the period of two years from DST-SEED.

12. To ratify the actions taken by the Chairman, Governing Body.

The following actions taken by the Chairman, Governing Body were noted and ratified:



1. Approved, on 26.09.2023, appointment of Ms. Meenal Gupta as Guest Faculty to teach the GE Physics Papers.
2. Approved, on 28.09.2023, re-appointment of Mrs. Jyoti Pal as MTS Library on contractual basis for a period of six months w.e.f. 03.10.2023 (after one day break) as per the practice in various offices of Delhi University and various Colleges on the same terms and conditions.
3. Approved, on 05.10.2023, appointment of Ms. Priya Kumari as Research Assistant for ICSSR funded Short-term Empirical Research Project entitled "Assessment of Income Tax Declaration Scheme 2016: Experimental Evidence on the Taxpayer compliance Behaviour".
4. Approved, on 10.10.2023, re-appointment of the following employees as MTS staff on purely contractual basis for a period of six months as per dates given below:

S. No.	Name	Date of last Appointment	Date of Break	Date of Re-appointment
1.	Mr. Deepak	04.05.2023	30.10.2023	31.10.2023
2.	Mr. Shyam Lal	04.05.2023	30.10.2023	31.10.2023
3.	Mr. Bipin	04.05.2023	30.10.2023	31.10.2023
4.	Mr. Niraj Karayala	04.05.2023	30.10.2023	31.10.2023
5.	Ms. Kimi Sharma	04.05.2023	30.10.2023	31.10.2023

5. Approved, on 11.10.2023, the additional work/expenditure amounting to Rs. 2,24,050 related to ongoing Fire Safety and electrical work project in the College.
6. Approved, on 20.10.2023, request of Ms. Supriya Kamna, Assistant Professor in the Department of Commerce for the maternity leave benefits.
7. Approved, on 20.10.2023, appointment of Ms. Arpita Sen (from the waiting panel) as Guest Faculty in the Department of English after Mr. Anibal Goth who was appointed as Guest Faculty resigned with immediate effect due to his medical conditions.
8. Approved, on 27.10.2023, the extension of contract period to M/s Diamond Security Personnel for a period of six months i.e. from 01.11.2023 to 31.05.2024 on the same terms and conditions.
9. Approved, on 03.11.2023, the expenditure amounting to Rs. 2.5 lakh, the cost of laying RCC on one portion of the under-construction computer laboratory roof to install the water storage tanks on top of the Principal's Block.
10. Approved, on 06.11.2023, appointment of Mr. Aman Jaiswal as Guest Faculty in the Department of History under OBC Category against the leave vacancy of Dr. Pratik Kumar.
11. Approved, on 13.11.2023, the request to appoint one MTS staff on outsource basis in the Department of Hindi Patrakarita Evam Jansanchar.
12. Approved, on 08.12.2023, re-appointment of Mr. Sumit Sharma, MTS

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(Library Attendant) on contractual basis for a period of six months w.e.f. 12.12.2023 (after one day break).

13. Approved, on 08.12.2023, re-appointment of the following employees as Junior Assistants on purely contractual basis for a period of six months as follows:

S. No.	Name	Date of Appointment	Date of Break	Date of Re-appointment
1	Mr. Sanjay Kumar	14.06.2023	11.12.2023	12.12.2023
2	Mr. Sumit Lakra	14.06.2023	11.12.2023	12.12.2023

14. Approved, on 18.12.2023, the recommendation of the Study/Extra-Ordinary/Child Care Leave Committee for Child Care Leave to Dr. Parul Lau Gaur, Assistant Professor, Department of History for a period of 113 days w.e.f. 22.01.2024 to 13.05.2024.

15. Approved, on 19.12.2023, the additional work due to change in the area of half brick masonry with the total differential cost of laying modular bricks (after deducting the cost approved in the tendered BOQ) of Rs. 6,67,641.

16. Approved, on 20.12.2023, the recommendations of the Screening cum Evaluation Committee for promotion of the following Assistant Professors in the Department of English from Level 11 to Level 12 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teaching.

S. No.	Name	Date of eligibility to the next higher Academic Level
1	Mr. Taha Yasin	12.01.2023
2	Ms. Deepshikha Kumari	19.01.2023
3	Dr. Urvashi Kuhad	27.04.2023

17. Approved, on 22.12.2023, the vacant posts of Assistant Professor arisen due to the resignation/superannuation of the following faculty members:

1. Dr. Vikas Mittal, Dept. of Computer Science (resigned on 27.03.2023)
2. Dr. Prabhas Pande, Dept. of Geology (retired on 29.02.2024)
3. Prof. S. C. Dabas, Dept. of Hindi (retiring on 30.06.2024)

18. Approved, on 03.01.2023, the recommendations of the Selection Committee for the appointment of the following candidates for the post of Assistant on permanent basis:

S. No.	Name	Roll No.	Category
1	Mr. Savinoy Roy	67820	UR
2	Mr. Sanjay Kumar	67813	UR
3	Mr. Dipanshu	66912	UR
4	Mr. Nand Kumar	66819	SC



19. Approved, on 04.01.2024, the recommendations of the Selection Committee for the appointment of the following candidates for the post of Laboratory Attendant on permanent basis:

S. No.	Name	Roll No.	Category
1	Mr. Sunil Jamwal	60580	UR
2	Md. Sabir Alam	61362	EWS
3	Mr. Sushil Kumar Maurya	61541	OBC
4	Mr. Yogender	60607	OBC

20. Approved, on 04.01.2024, the recommendations of the Selection Committee for the appointment of the following candidates for the post of Library Attendant on permanent basis:

S. No.	Name	Roll No.	Category
1	Mr. Rahul Shorya	58598	UR
2	Mr. Sandeep Kumar Meena	58175	UR
3	Ms. Mukti	58311	UR
4	Ms. Sakshi Jain	58001	UR
5	Ms. Kavita Dutt	58596	UR
6	Mr. Abhishek Pandey	58977	EWS
7	Mr. Sunil	58170	OBC
8	Mr. Pankaj	59644	OBC
9	Mr. Rakesh Choudhary	58101	OBC
10	Mr. Pankaj	58085	PwBD(LD)

21. Approved, on 05.01.2024, the recommendations of the Selection Committee for the appointment of the following candidates for the post of Junior Assistant on permanent basis:

S. No.	Name	Roll No.	Category
1	Mr. Harsh Gupta	63520	UR
2	Mr. Sumit Lakra	63702	OBC
3	Mr. Deepak	63543	OBC
4	Mr. Sanjay Kumar	62191	OBC
5	Mr. Niraj Karayala	63618	SC

22. Approved, on 16.01.2024, revision of remuneration being paid to Ms. Farzeen Sultan, production Assistant in Media Production Centre (on contractual basis) as per the notification of University of Delhi on equal pay for equal work.
23. Approved, on 18.01.2024, revision of honorarium being paid to Dr. Jyotsna Mital, Student Counsellor from Rs. 1,000 per hour to Rs. 1,500 per hour to align with the standard rates for Guest Lecturers, w.e.f. 01.02.2024.

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24. Approved, on 23.01.2024, the request to appoint the next waiting candidates as Library Attendants as 02 out of 05 (UR) and 02 out of 02 (OBC) candidates have expressed their inability to join the aforesaid post:

List of candidates unwilling to join

S. No.	Name	Roll No.	Category
1	Mr. Sandeep Kumar Meena	58175	UR
2	Ms. Kavita Dutt	58596	UR
3	Mr. Sunil	58170	OBC
4	Mr. Rakesh Choudhary	58101	OBC

Waitlist

S. No.	Name	Roll No.	Category
1	Ms. Reenu	58297	UR
2	Mr. Praveen Kumar	58107	OBC

25. Approved, on 25.01.2024, re-appointment of Ms. Pooja, Staff Nurse, on contractual basis for a period of six months, w.e.f. 01.02.2024 (after one-day break).
26. Approved, on 27.01.2024, appointment of Mr. Manish Panwar as Guest Faculty in the Department of History under UR Category against the leave vacancy of Dr. Parul Lau Gaur.
27. Approved, on 13.02.2024, the request to shift 10 nos. old computers which became obsolete and unusable for the practicals in the Computer Science Department to Patiya Village, Almora, Nainital (villages under Patiya Village Cluster Adoption Program).
28. Approved, promotion of the following Assistant Professors in the Department of Geology from Level 10 to Level 11 under CAS 2018 as per UGC regulations 2018 for CAS promotions for teaching:

S. No.	Name	Date of eligibility to the next higher Academic Level
1	Dr. Prabhas Pande	17.01.2023
2	Dr. Sarbari Nag	17.01.2023
3	Dr. Ravish Lal	04.02.2023

29. Approved, on 06.03.2024, the request to fill the vacant posts of Office Attendants/MTS on outsourced basis against the sanctioned strength as under:

S. No.	Name of the Post	Sanctioned Strength	Existing Position	Current Position (Permanent)	Current Position (Outsourced/ Contractual)	Vacant Posts
1	Office Attendant	11	9	3	6	2

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2	Sports Attendant	1	0	0	0	1
3	Daftari	2	0	0	0	2

30. Approved, on 15.03.2024, re-appointment of Mr. Pankaj Yadav as Chowkidar on contractual basis for a period of six months w.e.f. 19.03.2024 (after one day break).
31. Approved, on 20.03.2024, the appointment of Mr. Shivam Yadav (OBC Category) who is the next candidate in the waiting list for the post of Junior Assistant on permanent basis as Mr. Sanjay Kumar failed to join his duty even after more than two months despite repeated communications (emails and Speed Post) from the College.

13. Other reporting matters.

1. The following members were renominated by the Hon'ble Vice Chancellor, University of Delhi on the College Governing Body for another term of one year as per details given below:

Sl. No.	Name of the Member	w.e.f.
1	Dr. Nitin Malik	01.01.2024 to 31.12.2024
2	Prof. Rajbeer Sharma	01.01.2024 to 31.12.2024

2. The following teachers' representatives have been appointed for a term of one year as per details given below:

Sl. No.	Name of the Teacher	w.e.f.	Category
1	Dr. Perna Diwan Department of Microbiology	09.04.2024 to 08.04.2025	More than 10 years of service
2	Dr. Krishan Gopal Tyagi Department of History	21.04.2024 to 20.04.2025	Less than 10 years of service

14. Any other item with the permission of the Chair.

None.

At the end, the Chairman thanked all the members for evincing keen interest in the proceedings.

The members also thanked the Chair.



(Santosh Taneja)
Chairman,
Governing Body



(Rakesh Kumar Gupta)
Principal &
Member Secretary,
Governing Body