



RAM LAL ANAND COLLEGE

Qualifications for Assistant Professors in Colleges

The qualifications for Assistant Professors in Colleges are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi.

ASSISTANT PROFESSOR:

For Faculties of Applied Social Sciences & Humanities; Arts, Commerce and Business; Inter-disciplinary and Applied Sciences (except Physical Education); Law; Mathematical Sciences; Sciences (except Home Science, Nursing, Physiotherapy, Occupational Therapy, and Pharmacy); and Social Sciences.

1. Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR.

(Kindly refer to General Note at the end of this document)

ASSISTANT PROFESSOR: MANAGEMENT STUDIES

i) Essential:

First Class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii) Desirable:

Teaching, research, industrial and / or professional experience in a reputed organization;
Papers presented at Conferences and / or published in refereed journals.

(Kindly refer to General Note at the end of this document)

ASSISTANT PROFESSOR: Music

- 1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- 2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) A high grade artist of AIR/TV; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

(Kindly refer to General Note at the end of this document)

ASSISTANT PROFESSOR: Education

1. In colleges where under graduate programmes i.e. B.Ed. and B.El.Ed. are offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.
 - a) Master's degree in Sciences / Humanities / Arts/ Commerce with 55% marks and M.Ed. from a recognized University with at least 55% marks.
 - b) Perspectives in Education or Foundation courses
 - For B.Ed.
Master's degree in Social Sciences with 55% marks and M.Ed. from a recognized University with at least 55% marks.

OR

Post-graduate in Education with minimum 55% marks and B.Ed./B.El.Ed.each with 55% marks.

- For B.El.Ed.

Postgraduate degree in Social Sciences/Humanities/Sciences/Mathematics/Languages with 55% marks and M.Ed. with 55% marks [except 3(three) positions from Philosophy, Sociology, Psychology, where the faculty qualification shall be post-graduation in any of these three disciplines with 55% marks and B.El.Ed/B.Ed. with 55% marks].

Linguistics: Masters in Linguistics with 55% marks with B.Ed./B.El.Ed.
Desirable: M.Phil./Ph.D. in Education.

c) For Curriculum and Pedagogic Courses.

- For B.Ed.

Master's degree in Science/Mathematics/Social Science/ Languages with minimum 55% marks; and M.Ed. degree with minimum 55% marks.

Desirable: Ph.D. degree in Education with subject specialisations.

[Note: In case of b and c put together, for two faculty positions, a postgraduate degree in Sociology / Psychology / Philosophy with 55% marks, and B.Ed./B.El.Ed. with 55% marks and three years of teaching experience in a secondary school shall be considered].

- For B.El.Ed.

Postgraduate degree in Social Sciences/Humanities/Sciences/Mathematics/Languages with 55% marks and M.Ed. with 55% marks [except 3(three) positions from Philosophy, Sociology, Psychology, where the faculty qualification shall be post-graduation in any of these three disciplines with 55% marks and B.El.Ed/B.Ed. with 55% marks].

Linguistics: Masters in Linguistics with 55% marks with B.Ed./B.El.Ed. Desirable: M.Phil./Ph.D. in Education.

d) For Specialised Course in Physical Education for B.Ed./B.P.Ed./ B.El.Ed.

Master of Physical Education (M.P.Ed.) with minimum 55% marks. (Training/qualification in yoga education shall be desirable)

For Visual Arts for B.Ed./B.El.Ed.

Post-graduation degree in Fine Arts (MFA) with minimum 55% marks. For Performing Arts for B.Ed./B.El.Ed.

Post graduate degree in Music/Dance/Theatre Arts with minimum 55% marks.

Note:

1. For those subjects where the NCTE norms for qualifications for posts relating to B.El.Ed. stipulate only M.A./ M.Sc. and PG degree or research in Education, the minimum marks in that discipline should be 55% marks.

(The National Eligibility Test (NET) shall be in Education for those positions where M.Ed. is a requirement. For those positions which do not require M.Ed., NET shall be in the subject concerned.

Assistant Professor - Physical Education

1. In colleges where under graduate programmes i.e. B.P.Ed. is offered, guidelines given by National Council for Teacher Education (NCTE) shall apply.

M.P.Ed. degree or its equivalent with 55% marks or its equivalent grade i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.

Note: Any other stipulation prescribed by UGC/University from time to time for the position of Assistant Professor shall be mandatory.

GENERAL NOTE:

- (i) The direct recruitment to the posts of Assistant Professors in the Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committee.
- (ii) The Candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in University/ Colleges/Institutes.

Provided further, the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutes subject to the fulfilment of the following conditions:-

- a. Ph.D. degree of the candidate awarded in regular mode only;
- b. Evaluation of the Ph.D. thesis by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate had been conducted;
- d. Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;
- e. Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University Instructions).

- (iii) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- (iv) A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.
- (vi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- (vii) The period taken by the candidates to acquire M.Phil. degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/ research experience to be claimed for appointment to the faculty positions.
- (viii) The number of candidates to be called for interview for the faculty position in the University and its Colleges, shall be determined after screening of applications in accordance with the guidelines laid down by the Executive Council in this regard.
