



RAM LAL ANAND COLLEGE
(UNIVERSITY OF DELHI)
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The qualifications for the appointment of Principal in Colleges are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi

PRINCIPAL (OTHER THAN EDUCATION, PHYSICAL EDUCATION AND MEDICAL COLLEGE)

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)* by a recognized University.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.

- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/ Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Ordinance for direct recruitment of Professors in University/ colleges.
- v. The term of appointment of the College Principal shall be five years with eligibility for reappointment for one more term only after a similar Selection process which shall take into account an external peer review, its recommendations and its outcomes. The framework of the external peer review as specified by UGC, is as follows:

The constitution of the External Peer Review Committee shall be as under:-

- i. Nominee of the Vice-Chancellor.
- ii. Nominee of the Chairman, University Grants Commission.

The nominees shall be nominated from the Principals of the Colleges with Excellence/ College with Potential for Excellence/ Autonomous Colleges/ NAAC 'A+' accredited Colleges.

The Report of the above Peer Review Committee shall be the main basis for reappointment of the Principal.

***Note:**

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/ Differently-abled (Physically and Visually differently-abled)/ Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

CHAIRMAN, GOVERNING BODY
