



रामलाल आनंद कॉलेज

दिल्ली विश्वविद्यालय
बेनिटो हुआरेज़ रोड, नई दिल्ली-110021 (इंडिया)

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Version-I: Research Policy

PREAMBLE

In line with its Vision & Mission of Academic excellence, **Ram Lal Anand College** established the "Research and IPR Cell" that operates under the direction of the Principal to stimulate an atmosphere of research and innovation, motivate faculty members and students to engage in research activities through research projects, presentation of research papers in national and international conferences and publications in reputed journals etc.

OBJECTIVES OF RESEARCH POLICY IN RLAC

- 1) To create and promote a culture of research and innovation among the teaching faculty.
- 2) To organize International and National Conferences/Seminars/Workshops, Faculty Development Programs on research related topics such as research methodology, grant proposal writing and research article writing etc.
- 3) To ensure integrity, ethics and quality in research.
- 4) To bring out an annual/periodic compendium of abstracts/papers presented by the staff and students in various seminars /conferences/workshops.
- 5) To provide guidance, technical support and recommendation for extramural financial assistance.
- 6) To encourage faculty to supervise Ph.D students in sciences, humanities and commerce.
- 7) To train and motivate undergraduate students to pursue research and translate their innovative ideas into products.

CONDUCT OF RESEARCH

We at RLA College hereby affirm the following principles concerning research:

- a) Each individual should be free to choose the subject of their research. They can seek financial support from any legalized Government or Non-Government source for their work, and can arrive at their own findings and conclusions.
- b) Research techniques used should not encroach upon professional ethics pertaining to the health, safety, and other personal rights of human beings or to the infliction of injury to the experimental animals. All such projects involving animals or humans and genetically engineered organisms (GMOs), recombinant DNA must be approved by the respective committee instituted by the college before initiating research. All the guidelines issued by DBT from time to time must be followed strictly.
- c) The College administration is committed to provide appropriate infrastructural facilities e.g. space, lab facilities, library, and funding if available, based on the merit of the proposed research.
- e) Each individual will be free to seek and develop inter- and intra-departmental research collaborations within the college or with other national and international institutes and universities. International collaborations should meet the criteria as specified by GoI from time to time.
- f) All the eligible faculty will be encouraged to guide PhD students. The college will provide the appropriate infrastructural facilities e.g. space, lab facilities, library, and funding if available to students to carry out research in case required.
- g) No Fellowships/financial assistance from the college will be provided to the Ph.D students but the college will facilitate the process to obtain the same from UGC or any other funding agency.
- h) Research funding for the purpose of purchasing consumables or outsourcing work to an outside agency to carry out experiments or fulfilling the objectives of dissertation/thesis will be provided to the PhD students which will not exceed Rs 1,00,000/- (One Lac only) per annum.
- i) In lieu of the research funding provided to PhD students, each PhD student will be required to train at least four Undergraduate students as interns each year.
- j) In general, the faculty will meet the expenditure of experiments/research from the extramural grants while supervising PhD students.
- k) While handling hazardous chemicals, potentially hazardous biological materials, and controlled substances, as well as for other aspects of research relating to occupational and environmental safety, policies issued by the respective departments of GoI should be followed. Any PI planning to use such materials must consult Research and IPR Cell and take prior permission from the Head of Institution.
- l) The college does not permit the faculty to conduct secret or classified research.

m) All the students and faculty and research staff are expected to conduct research and publish of highest standards of ethical conduct, truth and accuracy. All manuscripts are required to be checked for plagiarism before submitted for publication. Any kind of suspected academic fraud or misconduct will be dealt with the rules and regulations prescribed by DU/UGC in this respect (Refer to <http://www.du.ac.in/index.php?page=prevention-of-plagiarism-shodhganga-thesis-repository>). The Article publication charges should be borne from the extramural Research Grant by the concerned faculty.

n) All the equipment purchased out of extramural finding will be the property of the college and are required to be deposited with the concerned department and take No Objection Certificate.

o) All the intellectual property generating out of the research conducted on the premises of the college will be the property of the college. The PIs will have the right to the copyright of the Publications/ Software developed out of the research.

p) It is the responsibility of the faculty to get the approval/permission from the head of the institution before submitting the research proposals to extramural agencies for funding.

q) All appointments of research staff must be as per the rules/guidelines described by the funding agency.

4. PRIVILEGES OF THE RESEARCHERS

The college administration in accordance with the rules laid down by the University Grant Commission and the University of Delhi, facilitate acquisition of research exposure by the regular faculty members through the following means

1. Granting the faculty members paid/ unpaid study leave for a maximum period of 3 years for pursuing PhD or post-doctoral studies (As per the UGC/DU guidelines or regulations) after due deliberation by the study leave committee on the credential of the applicant faculty members and the place where the applicant wants to go for higher studies.
2. College administration shall also reimburse registration fees of the regular as well as Adhoc or temporary faculty members to a maximum of INR 5000/year (As per the decision of staff council 2020-21) for presenting their research work and keeping themselves up-to-date on the latest developments in their respective field. College administration encourages Faculty members to regularly participate in refresher courses, faculty development programs, workshops etc and encourages brainstorming to come up with new ideas.
3. College grants extra-ordinary leave for academic purpose and lien to the regular faculty members for pursuing their research interests in other national and international institutes.
4. College administration has created fund to finance small research projects submitted by the faculty members to Research and IPR Cell after deliberation on the merit of the proposal

submitted. This is to facilitate an atmosphere of Research in the college and generation of preliminary data to be provided to funding agencies such as UGC, DST, DBT, ICSSR, ICHR, ICMR, Ministry of Ayush, Welcome trust etc. while applying for extramural grants.

5. All our faculty is expected to complete their Ph.D. However, regular faculty members who, for some reason, are not pursuing doctoral studies are encouraged to take up research projects – Minor or Major. The administration will make efforts to provide infrastructural support to such projects and assist in applying to the funding agencies.
6. The college will pay for the registration of Intellectual Property Rights if it is not funded through the extra mural grants.

The college aims to generate knowledge through research with emphasis on the training of its students and the intellectual growth of the faculty.

The college reserves right to make amendments in the research policy without notice and is subject to approval by Governing Body of the college.


Principal

Ram Lal Anand College

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